

CONTENTS

Contributors	vii
Introduction	ix
The Theory of Discrimination · Kenneth Arrow	3
Comment · Melvin W. Reder	34
Education and Racial Discrimination	
Finis Welch	43
Comment · Richard Freeman	82
Discrimination and Trade Unions	
Orley Ashenfelter	88
Comment · Herbert Hill	113
Sex Discrimination in Wages · Ronald Oaxaca	124
Comment · Barbara R. Bergmann	152
Employment Discrimination: Some Policy Considerations · Phyllis A. Wallace	155
Comment · Dale L. Hiestand	176

