

# Acknowledgments

---

This book emanated from Closing the Enforcement Gap: Improving Employment Standards Protections for People in Precarious Jobs, a collaborative research initiative on employment standards and their enforcement in Ontario directed by Leah F. Vosko, principal investigator, and Mary Gellatly, community lead, and funded by the Social Sciences and Humanities Research Council of Canada under its Partnership Grants Program.

Unfolding over a seven-year period, the initiative involved a large network of partner organizations: York University, University of Toronto, Ryerson University, University of Windsor, Laurentian University, Wilfrid Laurier University, University of Ottawa, Memorial University of Newfoundland, the Ontario Ministry of Labour, Cavalluzzo Hayes Shilton McIntyre & Cornish LLP, Parkdale Community Legal Services, Ontario Public Service Employees Union, the Law Commission of Ontario, Human Rights Legal Support Centre, Sudbury Community Legal Clinic, Workers' Action Centre of Toronto, Workers' Action Centre of Windsor, Legal Assistance of Windsor, Workers' Health and Safety Legal Clinic, and Community Advocacy and Legal Centre.

The research partnership also involved many co-investigators and postdoctoral researchers. Co-investigators included Paul Chislett, Jennifer Chun, Shelley M. Gilbert, John Grundy, Alan Hall, Samantha Hayward, Deena Ladd, Katherine Lippel, Kiran Mirchandani, Delphine Nakache, Andrea Noack, Randy F. Robinson, Consuelo Rubio, Urvashi Soni-Sinha, Mercedes Steedman, Mark Thomas, Eric Tucker, and Linda Yannucchi. Postdoctoral researchers involved in the project included Elliot Siemiatycki (2013–15), Rebecca Casey (2015–17), Guliz Akkaymak (2016–18), Parvinder Hira-Friesen (2016–17), Alice Hoe (2017–18), and Mark Easton (2018–20).

The project also benefited from a group of international advisors, including Annette Bernhardt, Sara Charlesworth, Sean Cooney, Janice Fine, John Howe, Michael Piore, Nik Theodore, Anna Pollert, and David Weil.

All of the authors of Part One are grateful for the research assistance provided by the six undergraduate, six MA, and thirty-two PhD

students involved in Closing the Gap from its inception as well as their families and friends for their abiding support and encouragement. In particular, we would like to thank the following individuals who contributed directly to research assistance towards this book: Shelley Condratto, Rebecca Hii, Alix Holtby, Maria Gintova, Danielle Landry, Olena Lyubchenko, Azar Masoumi, Nadia Ruscitti, and Ruby Kapoor. Thanks to individuals would moreover be incomplete without extending our deep gratitude to Heather Steel, for her tremendous support as the research project administrator throughout the period in which we wrote this book, as well as to her predecessors Min-Jung Kwak and Yuko Sorano, for their support as research project administrators.

As a whole the project from which this book emanated benefited from cash and in-kind support from the following institutions and organizations, which served as institutional research partners: Cavalluzzo Hayes Shilton McIntyre & Cornish LLP, Community Advocacy and Legal Centre, Human Rights Legal Support Centre, Laurentian University, Ryerson University, University of Toronto/OISE, University of Windsor, the Law Commission of Ontario, Legal Assistance of Windsor, the Ontario Ministry of Labour, Ontario Public Sector Employees Union, Association of Management, Administrative and Professional Crown Employees of Ontario, Parkdale Community Legal Services, Sudbury Community Legal Clinic, Toronto Workers' Health and Safety Legal Clinic, Workers' Action Centre of Windsor, Workers' Action Centre of Toronto, and York University.

Some of the analyses of Statistics Canada data presented in [chapter 1](#) of this book were conducted at the York University and University of Toronto Research Data Centres, which are part of the Canadian Research Data Centre Network (CRDCN). The services and activities provided by the York University and University of Toronto Research Data Centres are made possible by the financial or in-kind support of the SSHRC, the CIHR, the CFI, Statistics Canada, York University, and the University of Toronto. The views expressed in this book do not necessarily represent the CRDCN's or that of its partners.

We are especially grateful to the Social Sciences and Humanities Research Council of Canada for funding the larger initiative under its Partnership Grants Program and to the Ontario Ministry of Labour for providing data resources, as well as York University, specifically, the Faculty of Liberal Arts and Professional Studies, Osgoode Hall Law School, and the Office of the Vice-President Research and Innovation, the host institution for the partnership.

This book has been published with the help of a grant from the Federation for the Humanities and Social Sciences, through the Awards to Scholarly Publications Program, using funds provided by the Social Sciences and Humanities Research Council of Canada.