Contents

	Acknowledgments	ix
I. Introduction		
1.	The Study of Works Councils: Concepts and Problems Joel Rogers and Wolfgang Streeck	3
2.	An Economic Analysis of Works Councils Richard B. Freeman and Edward P. Lazear	27
II. THE EUROPEAN E	XPERIENCE	
3.	Germany: From Collective Voice to Co-management Walther Müller-Jentsch	53
4.	The Netherlands: From Paternalism to Representation Jelle Visser	79
5.	France: From Conflict to Social Dialogue? Robert Tchobanian	115
6.	Spain: Works Councils or Unions? Modesto Escobar	153
7.	Sweden: Joint Councils under Strong Unionism Göran Brulin	189

8.	Italy: The Costs and Benefits of Informality Ida Regalia	217
9.	The European Community: Between Mandate Consultation and Voluntary Information Wolfgang Streeck and Sigurt Vitols	ory 243
10.	Poland: Councils under Communism and Neoliberalism Michal Federowicz and Anthony Levitas	283
11.	Works Councils in Western Europe: From Consultation to Participation Wolfgang Streeck	313
III. THE NORTH AME	rican Experience	
12.	Canada: Joint Committees on Occupational Health and Safety Elaine Bernard	351
13.	United States: Lessons from Abroad and Home Joel Rogers	375
	Contributors	411
	Author Index	413
	Subject Index	419