Appendix 2: Proposed Contract – Estevan District
(Source: *Wylie Commission, 1931*, v. 12, folio no. 3, exhibit M-13)

PROPOSED CONTRACT

Between Operators And Miners of the Estevan District

1. Recognition of the Mine Workers Union of Canada and Pit Committees.
2. Establishment of the eight hour day from bank to bank.
3. Right for the contract miners to appoint their check-weighman.
4. Material to be delivered to the face, or where required by the miners.
5. Powder and supplies to be sold to miners at cost price.
6. No discrimination or intimidation of employees who purchase their goods in private stores.
7. Coal to be sold to miners at cost price.
8. Miners should receive their pay every second Saturday.
9. Bunkhouses to be eliminated.
10. The charge for room and board in the company boarding houses shall not exceed one dollar per day.
11. Contract miners shall have the right to choose their own partners.
12. 75 cents extra wages per day for both contract and day workers working in wet places.
13. Equal turn of cars for all men.
14. Free tools for the men and no charge for sharpening them.
15. A charge of 25c for light or bulb and continuous 24-hour service.
16. House rent to be charged one dollar per room, and proper repairing to be kept up by the company.
17. All companies to install wash houses; the men shall be charged 50c a month for use of the same.
18. Company to supply fresh drinking water.
19. Where the miner has to remove bone clay or blackjack from any portion of the seam, same to be paid on the basis of 10c per inch per lineal yard.
20. The company to remove all machine slack or cuttings, or where the miner loads same to be paid on a mine run basis, on the regular tonnage rates.
21. All rubbish, rock and other material and waste to be handled and unloaded by the company.
22. All water to be removed by the company, on all roads, and at the working face, and same places to be kept as dry as possible.
23. The company to be responsible for all cars lost or damaged in the mine.
24. Where any part of the mine has caved in the workmen not to be held responsible for loss of tools or any other material.
25. All wrecked cars of coal to be paid for by the average weight of same type of cars for the day.
26. Company to supply all chalk to miners free of charge.
27. In any room more than 20 feet wide, over-shoveling to be paid at 50c per lineal yard.

Contract Rates

Electric Undercutting and Shearing Machines

Sullivan 7 foot under-cut, per ton ..... $	.11
Jeffery 9 foot under-cut, per ton	.06
Jeffery Shearing Machine, per cut	.80
Sullivan Bottom Cutter, 9 foot cut, per ton	.12
[illegible]an Gardiner Under-cutter, per ton	.15
[illegible] Shearer & Under-cutter, [illegible]	.06
[illegible]er & Under[illegible]	[illegible]
[illegible] Mini[illegible]	[illegible]
[illegible]ng	[illegible]

Contract Miners Rates

Pick Mining narrow work 8 ft. wide, loaded by shovel, ton..	1.25
Loaded by fork, single	1.50
Loaded by fork, double fork	1.75
Yardage in entries, per lineal yard	1.00
In entries where bottom is taken out (seam) loaded by shovel, per ton	1.60
Loaded by fork, per ton	1.85
Yardage in entries, coal 3 ft. 6 in. & under, per lineal yard.....	.75
In entries where coal is 3 ft. 6 in. & under, extra charge, ton..	.25

PICK MINING

Rooms

Rooms from 12 to 20 feet wide, loaded by shovel, per ton	.80
Loaded by fork, per ton	.90
Loaded by double fork, per ton	1.15
In rooms where coal is under 3 ft. 6 in. in height, loaded by shovel, per ton	1.05
Loaded by fork, per ton	1.15
Loaded by double fork, per ton	1.10
Yardage, narrow work 8 ft. wide, under-cut, per lineal foot loaded by shovel	1.65
If sheared	1.50

Contract Mining

Undercut in entries 8 ft. wide, loaded by shovel, per ton	.85
Loaded by fork, per ton	.95
Loaded by shovel and sheared, per ton	.70
Loaded by fork and sheared, per ton	.80
Where only sheared in entries, per ton	1.00
In entries where undercut & sheared and also shot down, ton	.40
Opening up room necks extra per cut	2.00

Contract Mining IN ROOMS UNDERCUT

Rooms from 12 to 20 ft wide, undercut, loaded by shovel, ton	.65
Loaded by fork, per ton	.75
Rooms 12 to 20 ft. wide, undercut and sheared, loaded by shovel, per ton	.60
Loaded by fork, per ton	70
Rooms 12 to 20 ft. wide, undercut and sheared and shot down loaded by shovel, per ton	40

All coal to be weighed and paid on a mine run basis of 2,000 lbs to the ton.

Handling of Cars

The company to handle all cars to and from the working face.

Timbering

Three piece set consisting of a boom and two props, each set	.75
Where boom is needled into the rib side, and prop set under the other end, per set	.75
Where prop and cap piece required, and ordered to be set up each	.15

Tracklaying

The company to lay and lift all track at the working face, as required by the contract miners.

Brushing

Lifting bottom in entries, price per lineal foot	.50
Lifting bottom in room necks and cross-cuts, price per lineal ft.	.75
Lifting bottom in rooms, price per lineal foot	.25

Scale of Wages

(Per 8-hour Day from Bank to Bank)

INSIDE WAGES

Miner ..... $	4.00
Timberman	4.00
Shot Lighter	4.00
Tracklayer	4.00
Electric Motor Driver	4.00
Driver, one horse	3.75
Driver, 2 horses (or 25¢ extra for each horse)	4.00
Cager	4.00
Steam Incline Haulageman	4.00
Pumpman	4.00
Tracklayer's Helper	3.75
Timbermen Helpers	3.75
Cager's Helper	3.75
Rope Rider	3.75
Track Cleaners	3.75
All Other Unclassified Labor	3.75
Boys under 18 years, 1st year	2.50
2nd year	3.00

Outside Day Wages

Engineers, per month ..... $	150.00
Firemen, per month	100.00
Carpenters	4.50
Blacksmiths	4.50
Machinists	4.50
Electrician	4.50
Box Carloader Engineer	4.00
Car Repairer	4.00
Blacksmith's Helper	4.00
Machinist Helper	4.00
Tipple Dumper	4.00
Teamster	4.00
Box Car Shoveller	4.00
Wash Houseman	3.50
All [illegible]ssified labor	3.50